



St Ann's Well Academy

A L.E.A.D. Academy

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10th July 2016

Parents' School Improvement Suggestions

A big thank you to all parents and carers who completed the parent questionnaire. Your views and ideas are very important to us. Please use our parent suggestion box, which can be found on the shelf in front of the office hatch, to post your suggestions and views all year round or speak to a member of staff.

We are delighted to report that three of the five comments around improvement have been addressed with individual parents or particular phase of school and are isolated in their nature. Please read below our responses to other improvement suggestions.

You said - **More after school clubs to support working parents**

We do - At any one time we run approximately twelve clubs in a week. As you can appreciate this involves a lot of St Ann's Well staff as well as outside providers and available space. We are always looking at offering different clubs. We also run a breakfast club in the morning from 8:10am.

Unfortunately, at this time, we cannot facilitate an after school club that provides childcare for working parents. Out of hours childcare as opposed to school clubs which provide coaching and/or enrichment opportunities would have to be set up and run by a separate company and be fully funded by parents. I have researched the cost of a childcare company providing this service and it would be between £8 and £12 per evening depending on how many hours were required and it would also be subject to a minimum of 10 children attending each evening. If there are a number of parents whose children attend St Ann's Well and this is something you think would support you as working parents then please don't hesitate to contact me and I will engage further with this request.

★ **Something new** - In September we will be offering an early opening breakfast club to support working parents. More information will follow in another letter.

You said - **Improve fairness of behaviour system**

We do - At St Ann's we have a very clear and fair behaviour policy which both rewards good behaviour and addresses and supports children who make incorrect behaviour choices.

Most of our behaviour strategies are based on positive praise and rewards with children being awarded stickers, entered into weekly prize draws, chosen as an excellent attitude winner and invited to an end of term achievement service. However, we do still have some children who struggle with their behaviour choices. As an **inclusive school** and as a school who has a statutory duty of care to develop children's moral code we provide additional intervention for children whose behaviour choices are sometimes not acceptable. These interventions are skilfully delivered with very clear learning intentions and quite often involve the children giving back to the school through fundraising and looking after the environment.



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The leadership and management of St Ann's Academy are always looking for ways to improve. We have looked at some of the results of the parent questionnaire to see how we can move your views from 'needs to improve' or 'good' to 'outstanding'.

Questionnaire - **Children to go on more school trips (Summer 2014)**

We have - This year we have really tried to improve the quantity and quality of enrichment opportunities available for all our pupils at St Ann's Well Academy. To enable us to do this we have asked parents to contribute towards the costs of these trips and experiences. **Without your contributions we would not be able to offer so many high quality experiences**, so thank you. Next year, we will continue to develop this area further with more **in school and out of school** exciting opportunities.

Please see attached sheet for all the enrichment activities children in different year groups have experienced this academic year.

Questionnaire - **The school promotes worthwhile values and attitudes.**

We do - At St Ann's Well Academy the personal development of our pupils is a fundamental part of the academic and pastoral work of the school. Underlying all our academic work is something called Spiritual, Moral, Social and Cultural (SMSC) education. We aim to deliver spiritual, moral, social and cultural education through all aspects of school life; curriculum, extra-curricular activities, school trips, the pastoral system, behaviour systems, direct teaching assemblies, celebration assemblies, themed weeks such as anti-bullying week as well as staff modelling correct values, behaviours and attitudes.

★ **Something new** - We are currently writing a parent leaflet explaining what SMSC is, why it is so important and how we teach it at St Ann's Well Academy. You can also find a copy of the SMSC policy on the school's website.

Thank you to you all for your continuing support.

Please read the parent testimonies section on our website where you can read all the positive, supportive comments you have said about us.

Your views on what is working well and how we can improve are extremely important to us.

From the team at St Ann's Well.